## **Evaluation System of the Competition**

The following is the explanation that the Steering Committee makes to the judges about the evaluation of the Competition.

#### 1. Overall Method of Evaluation

- Evaluation will be made using a point system. Judges must mark appropriate sections on the mark sheet (bubble sheet) with a pencil. When filling in the mark sheet, please fill it as carefully as possible. Please fill the circle completely with your pencil and do not mark outside each circle. (If a circle is not filled completely or a mark runs outside of a circle, the machine reader for the mark sheet will not read it correctly.)
- Evaluation must be made by objective evaluation of each team on the basis
  of its own performance, not the relative performance between two
  competing teams. Thus, both teams may get good points or poor points.
  This will enable an appropriate determination of an overall ranking of all the
  teams.
- Marking is based on 15 separate criteria for each of the arbitration round and the negotiation round. Evaluation of each criteria will be made on a scale of 0(minimum score) to 5 (highest score), in increments of 0.5 (except that there is no 0.5). This provides a total scale of 10 increments. Therefore, for each round, the total score given by each judge will be from 0 points to 75 points and the total score of all three judges will be from 0 points to 225 points.

< Reference > On the mark sheet, the scores are explained as follows:

```
0 (Fail) -1 (Poor) -1.5-2 (Fair) -2.5-3 (Avg.) -3.5-4 (Excellent) -4.5-5 (Outstanding)
```

- \* The explanations, "Fail", "Poor," "Fair," "Avg," "Excellent" and "Outstanding" are simply a guide, and they correspond to the academic assessment standards of most universities. However, some universities use "F," "C," "B," "A" and "A+."
- \* The following are rough guides for 0 5 grades.
- 0: No trace of minimum preparation is observable, which would adversely affect the other party. Lack of effort and seriousness are obvious.
  - 1: Though trace of minimum preparation is observable, the performance is far from satisfactory. Obvious misunderstandings or careless mistakes are frequently seen.
  - 2: Though a reasonable effort at preparation is recognizable, the

- performance is not satisfactory, as if reciting from memory.
- 3: Performed at a level normally expected of undergraduate students who have prepared for the competition enthusiastically for 2 months. While occasional insufficiency is observable, the overall performance is reasonable in light of the flow of arbitration or negotiation.
- 4: Impressively well prepared. Excellent performance is frequently observed. The responses are appropriate in accordance with the situation, the addressee and developments; and you feel as though you can rest assured observing them. .
- 5: Superb performance for university students, at a level that you might expect of young colleagues in your office or business. You are impressed and thrilled by their level of performance.

## 2. Evaluation Guidelines

- Please evaluate in the following manner, bearing in mind the above explanations.
  - A. As shown in the evaluation sheet, the average score (default score) is 3. If the team's performance is better than the average, add appropriate points, and if the team's performance is poorer than the average, deduct appropriate points.
  - B. The average score (default score) of 3 is generally awarded to those who "performed at a level normally expected of undergraduate university students who have prepared for the competition enthusiastically for 2 months."
  - C. However, if the team contains graduate students (or those with business/legal practice experience), the average points will be awarded to those who "performed at a level normally expected of graduate students (or those with business/legal practice experience) who have prepared for the competition enthusiastically for 2 months." In this case, a higher level of performance is required to earn the same 3-point score than the undergraduate university students in Section B above.
  - \* Whether a student is an undergraduate student or a graduate student can be confirmed by referring to the list of participating teams in the brochure.
  - \* Participating teams are required to declare at the time of registration whether or not the team has individuals with business/legal experience. If there are participants with business/legal practice experience, judges will be notified the contents of the declaration

- submitted by the team on the day of competition.
- \* Evaluation sheets and the scores of individual judges will be kept confidential. If a university requests, the total score of three judges (including the score on each evaluation item) will be provided to the university.

<Reference: The Scores in the past Competitions>

	14th		15th	
	Round A	Round B	Round A	Round <b>B</b>
	149.2	147.32	146.67	145.74
Average of all teams	(49.73)	(49.11)	(48.89)	(48.58)
	(3.32)	(3.27)	(3.26)	(3.24)
Highest Score	172.5	171.5	169.5	161.5
	(57.5)	(57.17)	(56.5)	(53.83)
	(3.83)	(3.81)	(3.77)	(3.59)
Lowest Score	124.5	130.5	121	130
	(41.5)	(43.5)	(40.33)	(43.33)
	(2.76)	(2.9)	(2.69)	(2.89)
	158.9	153.6	154.1	150.97
Average of universities ranked 1-5	(52.97)	(51.2)	(51.37)	(50.32)
	(3.53)	(3.41)	(3.42)	(3.35)
Average of universities ranked 6-10	151.75	147.42	147.5	147.2
	(50.58)	(49.14)	(49.17)	(49.07)
	(3.37)	(3.28)	(3.28)	(3.27)
Average of universities ranked 11-	139.13	142.26	141.05	141.18
	(46.38)	(47.42)	(47.02)	(47.06)
	(3.09)	(3.16)	(3.13)	(3.14)

<sup>\*</sup>In each cell, the 1st line shows the total score of all 3 judges, 2nd line is the score of 1st line/3 (i.e., the average total score per judge), and the 3rd line shows the score of 2nd line/15 (i.e., the average score per judge, per item).

# 3. General Remarks on the Judging

• There may be advantages or disadvantages for the role of Blue or Red depending on the contents of the problem. Even though we prepared the problem carefully so as not to create such advantages/disadvantages, due to the nature of the problem, certain advantages and disadvantages cannot be avoided. Also, due to structural restraints of the competition (a

- match between two universities needs to be completed in a few hours), the problem may contain scenarios which are unlikely to occur, or which may appear unnatural in the real world.
- Please make sure that no participating team receives a favorable or unfavorable evaluation due to such advantages/disadvantages or unreal situations that are inherent in the problem as described above. In other words, you should make your judgment based on the fact that the participating team's performance is or is not at an expected level under the given circumstances, and not on the actual outcome, i.e., the winning or losing of a particular point.
- <u>Language ability</u>: Language ability such as pronunciation or fluency is outside the scope of evaluation.
- Please make your best efforts to evaluate in an impartial and fair manner without being influenced by the name or previous performance of a university.

### 4. Specific Items and Methods of Evaluation

《Round A: Arbitration》

- 1 [Expression & Organization of the Briefs] Does the brief use adequate and precise expressions? Is it easy to read and comprehend? Is it well organized?
  - ⇒Please consider whether, as a legal document, sufficient consideration is given to the legal structure, essential facts, arguments, burden of proof and evidence.
- 2 [Persuasiveness of the Briefs] On each issue, is the brief well founded with respect to facts, legal provisions, and other authorities? Is it logical and persuasive?
  - ⇒ Please evaluate substantive persuasiveness (overall impression, feeling of agreement and appropriateness of outcome) along with legal persuasiveness.
- 3 [Opening Statement] Was the opening statement effective in conveying the overall picture of the team's arguments? Did she/he finish it within the time limit? Did she/he use the time effectively?
  - ⇒ Objective evaluation of time usage may be determined by selecting a time keeper from among the judges who will record the effective use of time limits by each team.
- 4, 5 [Rare Metal Case], 6, 7 [Fishery Case] As to each case, were necessary facts and the legal basis for the claim and/or defense presented clearly and at an

appropriate time? Were the factual basis and legal reasoning of the team persuasive on each case?

- ⇒ Please evaluate the structure of arguments and persuasiveness for each case. Please evaluate if students made effective and pertinent arguments reflecting the difference in importance of each issue.
- 8 [Legal Arguments] Were the legal arguments well-structured, persuasive and based on accurate understanding of the contracts and UNIDROIT Principles?
  - ⇒ Please evaluate if the team understands the contracts and UNIDROIT Principles accurately and applies them to the relevant facts appropriately without making unreasonable interpretation or application.
- 9 [Facts] Did the team understand the given facts accurately and sufficiently? Did they research and present appropriate information on the factual background?
  - ⇒ This is to evaluate whether evidence-based arguments were presented.
- 10 [Responsiveness to the Other Side] Did the team respond appropriately and in a timely fashion toward the other side's argument?
  - ⇒ This is to evaluate whether logical and/or reasonable (counter) arguments could be developed at appropriate timing.
- 11 [Responsiveness to the Arbitrators] Did the team respond appropriately, respectfully, and in a timely fashion toward the questions and instructions of the arbitrators?
  - ⇒ We consider that respectful attitude toward the arbitrators is also a point to be evaluated.
- 12 [Closing Statement] Was the closing statement effective in conveying the overall picture of the team's arguments, reflecting the overall proceeding? Did she/he finish it within the time limit? Did she/he use the time efficiently?
  - ⇒ This is to evaluate whether the closing statement was effective in conveying the overall picture of the team's arguments, reflecting the overall proceeding. Objective evaluation of time usage may be determined by selecting a time keeper from among the judges who will record the effective use of time limits by each team.
- 13 [Presentation and Speech] Did the team members speak in a clear and confident manner? Did the team members become excessively excited, emotional, or confused?
  - ⇒ This is to evaluate the team's performance, not the contents of presentation or speech.

- 14 [Lawyerly Manner] Were the team's attitude and performance appropriate as attorneys in arbitration?
  - ⇒ This is to evaluate how successfully the team demonstrated their pride and confidence as professionals.
- 15 [Teamwork] Did each member of the team perform his/her role appropriately? Did any member perform too dominantly, or make no contribution?
  - ⇒ We consider this as an essential evaluation point, as this competition is a team competition.

## 《Round B: Negotiation》

- 1 [Preliminary Memo] Does the preliminary memorandum set forth a clear plan for the negotiation?
  - ⇒ This is to evaluate the preliminary memorandum.
- 2 [Objective/Goal Setting] Did the team set and understand the objectives/goals for the negotiation reasonably? (Was the sought-after win-win solution set in an appropriate direction with reasonable prospects, given the context of the negotiation?)
  - ⇒ This is an important evaluation point, as the overall negotiation skills are evaluated in light of the objectives of the negotiation.
- 3 [Strategy for Negotiation] Was the team's strategy appropriate to achieve the objectives/goals of the negotiation?
  - ⇒ This is to evaluate whether the team intentionally and reasonably selected an appropriate negotiation strategy and executed the strategy in a flexible manner.
- 4 [Constructive Proposal of Alternatives] Under the objectives/goals and the strategy for the negotiation, did the team propose constructive alternatives in a flexible and appropriate manner?
  - ⇒ This is to evaluate whether the team presented creative and constructive proposals to resolve the issues.
- 5 [Effective Discussion] In view of the objectives/goals and the strategy for the negotiation, were the team's discussions effective and persuasive?
  - ⇒ This is to evaluate whether the team developed their discussion in a convincing fashion.

- 6 [Responsiveness] Did the team respond sincerely, properly, and in a timely fashion to the arguments and proposals of the other side?
  - ⇒ This is to evaluate whether the team was able to respond to the arguments and proposals within the flow of the negotiation.
- 7 [Communication/Mutual Understanding] Did the team communicate effectively, so as to understand the other side's views and interests?
  - ⇒ This is to evaluate whether the team listened to the other side's arguments well and was able to deepen understanding of the other party.
- 8 [Principled Negotiation] Did the team compromise too easily? Did the team push too hard? (Did the team pursue the objectives/goals of negotiation in an appropriate manner?)
  - $\Rightarrow$  This is to evaluate whether the team was able to carry out principled negotiation.
    - (Principled Negotiation is negotiation based on both sides working toward a "win-win," and therefore mutually satisfactory, outcome.)
- 9 [Business Manner] Were the speech and manners of the team appropriate and reasonable for business people in this field?
  - ⇒ This is to evaluate whether the team negotiated in the manner of a top-class business-person.
- 10 [Teamwork/Role Assignments] Did each member of the team appropriately perform his/her own role? Was the assignment of responsibility appropriate?
  - ⇒ We consider this as an essential evaluation point, as this competition is a team competition.
- 11 [BATNA] Did the team pursue the maximization of their company's interest? Did the team negotiate within its authority? Did the team make a deal worse than BATNA?
  - ⇒ This is to evaluate whether the team proceeded with its negotiation, keeping in mind BATNA.
    - ("BATNA" is the abbreviation for Best-Alternative-to-a-Negotiated-Agreement" and means that a party understood its strengths and weaknesses based on alternatives it had in the event a deal could not be reached with the other side, and also understood its strength/weakness considering the estimated BATNA of the other side. The possible agreement on the ongoing negotiation with the same value as BATNA is referred to as "Reservation Value.")
- 12 [Good Working Relationship] Did the team make efforts to build a good working

relationship with the other side?

- ⇒ We think that building a proper working relationship is a key to successful business negotiation.
- 13 [Outline of the Agreement] Does the outline accurately reflect all the agreed points? (If no outline is drafted, a score of 2.5 should ordinarily be given, although the score may be adjusted depending on the reason for non-agreement.)
  - ⇒ The outline of the agreement does not need to be a printed document. It could be hand written, in an electronic form in a computer, or written on a white board, so long as it has both parties' signatures or their consent. Although a last-minute agreement will be evaluated mainly under "8. [Principled Negotiation]," a rushed, last-minute agreement also will affect the quality of the outline of the agreement. Who drafted the text might be taken into account.
- 14 [Negotiation Ethics] Did the team perform ethically? The default score is 3, and the score may be adjusted depending on the process and content of the negotiation.
  - ⇒ There are different levels of negotiation ethics. Although attacking a gray zone or taking advantage of the other party's mistakes are most likely not against ethics, depending on the degree of such attack, it could harm the trust relationship with the other party as a necessary business partner in light of the objectives of the negotiation, which in turn would be harmful to long-term interests. Therefore, evaluation should be made based on a comprehensive judgment.
- 15 [Self-Evaluation] Did the team report the process and results of the negotiation clearly and sufficiently? Did they analyze their own performance objectively? Were they fair in depicting and evaluating the performance of the other side?
  - ⇒ Negotiation is only possible when there is another party. Self-evaluation includes evaluation of the other party and evaluation of the relationship between the other party and oneself. The person who engages in the negotiation has the duty to explain, and thus he/she needs to be capable of providing appropriate explanation concerning the progress and results of negotiation.

### 4. Procedure for filling the evaluation form

Please follow the procedure below when you fill the evaluation form.

(1) Before you exchange information with the other two judges, please write down your score in the score section on the far right column.

- (2) After completing (1) above, please exchange information and discuss with the other two judges concerning evaluation.
- (3) After completing (2) above, please finally confirm your score, and carefully black out the appropriate mark (elliptic mark) for your final score on the mark sheet with a pencil (your cooperation for smooth counting is greatly appreciated)
- \* Evaluation should be made *individually* and *independently* by each judge. Exchange of information and discussion described in (2) is merely a process of exchange of opinions to ensure that you are careful and meticulous in making your evaluation.
- \* If your total score is 65 points or higher, or the disparity between scores given by judges is 10 points or higher, please report it to a Steering Committee member. This is just a precautionary measure. It is quite possible that judges may give 65 points or higher or the disparity between scores given by judges may be 10 points or more. There is no rule against awarding scores or 65 points or more or having 10 points or more disparity.